## Town of New Boston

## **Selectmen's Meeting Minutes**

## January 5, 1998

A regular meeting of the Board of Selectmen was called to order at 7:00 p.m. by Chairman Carlstrom.

PRESENT: Gordon A. Carlstrom, Chairman

Harold C. Strong, Selectman Susan J. Clay, Selectman

Todd I. Selig, Town Administrator

Selectman Clay made a motion to approve the Selectmen's Meeting minutes from November 24, 1997, December 1, 1997, December 8, 1997, December 15, 1997, and December 22, 1997, with corrections. Selectman Strong seconded the motion. The motion passed unanimously.

At 8:00 p.m., Planning Board Member Tom Mohan came before the Board of Selectmen representing the FLESA (Forest Land Environment & Site Assessment) Committee. It was decided by the Selectmen that the following individuals would consist of the Committee's membership based on a recommendation made by Mr. Mohan concerning regular attendees at past FLESA meetings: Diane MacDonald, Clark Hill Road; Kevin McLarnon, Colburn Road; Tom Mohan, Mont Vernon Road (representing the Planning Board); Leslie Nixon, Ridgeview Lane; Robert Todd, Colburn road (representing the Forestry Committee); One representative to be determined by the Conservation Commission. Mr. Mohan gave the Selectmen an overview of the work which the Committee has undertaken thus far. At 1998 Town Meeting, the Committee has requested \$500.00 to cover the cost of postage/supplies. The Selectmen agreed to put this amount forward at 1998 Town Meeting. The warrant article will also provide a forum for the Town to discuss the work of the FLESA Committee.

John Bunting has nearly completed installing his furnace warning system in the Town Hall.

The Selectmen authorized that a supervisor, while performing a special duty detail, could be paid \$25.00 per hour, as opposed to the standard \$22.00 per hour, due to the extra responsibility which goes along with being a supervisor.

The Selectmen held a lengthy discussion with Mr. Selig concerning wages for Town employees and the findings of a wage survey for at least fourteen surrounding communities. After considerable debate, the Selectmen adopted the Market Driven Wage Step Program which has been discussed for several weeks, and plan to present this program at Town Meeting. In many cases, it will take from one to three years to catch employees up to the appropriate step level in the program based on their experience and length of service in the community. The program will cost the Town an approximated \$25,003.00 in regular wages over an above the cost of a 2.5% cost of living increase.

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There is a Planning Board/Final CIP Meeting scheduled for this Tuesday evening, January 6, 1998

The Annual Fire Department Oyster Stew is scheduled for this Wednesday evening, January 7, 1998, at 7:00 p.m. at the Fire Department.

A Finance Committee meeting is scheduled for this Thursday evening, January 8, 1998, at 7:00 p.m. The two topics for discussion include: Library Addition & Roger Dignard's presentation concerning the NBCS proposed expansion project.

Mr. Bob Waller of Meadow Road will meet with the Selectmen next week to request the posting of speed signs on Meadow Road. In addition, Mr. Waller should have some figures for the completion of the Police Department locker room which he has offered to provide.

Mr. Gordon Russell of the PWA will meet with the Selectmen next week to discuss the Parker Mill Dam replacement.

The Fire Wards will present the changes they have made to the Large Building Fire Code next week.

The Board reviewed a December 12, 1997 letter from the Municipal Association concerning the NHMA Pooled Energy Plan. While the Selectmen were in favor of enrolling the Town's various municipal building accounts in the program, the Board was not in favor of including individual households in the program due to too many uncertainties in New Hampshire's electric companies.

The Board signed Intent-to-Cut forms.

The Board reviewed and signed payroll and accounts payable warrants.

The Board reviewed and/or signed other miscellaneous correspondence and materials.

The meeting was adjourned at approximately 9:00 p.m.

Respectfully submitted,

Todd I. Selig

Town Administrator